

Interfaith Philadelphia Slide Scale Fee – *Walking the Walk* Leadership Program 2025

Interfaith Philadelphia offers a sliding scale fee structure for our programs in order to welcome all from our community who wish to attend. Please read on for guidance that will help you determine the right fee for you.

For *Walking the Walk*, the **Actual Cost** of \$955 is the cost to Interfaith Philadelphia and the **Adjusted Price** of \$300 is after the reduction of subsidies thanks to specific program grants. The **Sliding Scale** of \$10-\$955 is the recommended cost based on the factors in the attached document.

When you pay more than the Adjusted Price of the program, you enable your fellow participants to attend.

Based on household income, costs, and the additional points below, we ask that participants pay along this sliding scale based on the following factors. We ask participants to consider paying Adjusted Price or more if they consider this amount at most a **sacrifice**, but not a **hardship**.

A **sacrifice** means that you might need to cut back on *optional* spending elsewhere in your life, but it will not have a long-term harmful impact on you. If paying the Adjusted Price would interfere with your ability to cover *non-optional* spending (such as paying for groceries, rent, or transportation), then you are dealing with **hardship** and should choose the lower end of the sliding scale.

Ultimately, price should never be a barrier for the participation in Interfaith Philadelphia programs; please be in touch with additional needs and/or payment plans.

Consider paying less on the scale if you:

- are supporting children or other dependents.
- are unemployed or underemployed.
- have medical expenses not covered by insurance.
- receive public assistance.
- have immigration-related expenses.
- are an elder with limited financial support.
- have experienced discrimination in hiring or pay level because of your race, gender, religion, status as a returning citizen, etc.
- have significant debt.

Consider paying more on the scale if you:

- own the home you live in or rent a higher-end property.
- have investments, retirement accounts, or inherited money.
- travel for recreation.
- have access to family support and resources in times of need.
- work part-time or are unemployed *by choice*.
- have maintained a stable income through the current health and economic crisis.
- have a relatively high degree of earning power due to your level of education, gender, race, class background, etc.
- would not need to sacrifice significantly to support the participation of your peers.