

2018 ANNUAL REPORT

A YEAR OF INTROSPECTION AND ACTION

Dear Friends:

The shock waves of the KKK's racist and anti-Semitic march in Charlottesville, VA in August 2017 reverberated across our country, and shook the ground under which we entered our program year.

We have long wondered how the work we are doing in the Philadelphia region helps to replace hatred with understanding – and respect – and trust. This year, we set out to assess this very question. We chose as a partner a nationally-known consulting group, **Informing Change**, to help us define and measure the impact of our work.

We now have greater capacity to test and report on the results of our hypothesis that we build a healthy, religiously diverse democracy through deliberative efforts across generations and sectors to:

- equip individuals and communities for interfaith engagement,
- build collaborative relationships; and
- stand in solidarity with our diverse neighbors.

At the same time we **took action**. We created a new **Mosaic Youth Summer Program** in South Philadelphia, made strides in our **Inter-Seminary Initiative**, strengthened collaborative relationships through the **Religious Leaders Council** and their **Zones of Peace** initiative, and much more.

In a 2014 interview with Krista Tippett on NPR, Vincent Harding, a scholar and activist who worked with Rev. Dr. Martin Luther King, Jr. said, "When it comes to creating a multi-cultural, multi-ethnic, multi-religious democracy, we are still a developing nation."

Harding reminds us that we can't wait for change to happen on its own. We have important work to do together and we know how to do it.

We enter a new year with a new name - **Interfaith Philadelphia** - that embodies the aspiration that our region can model how people of diverse backgrounds and world views can and will collaborate to shape a just and compassionate society.

We enter a new year with **action steps** that help us "go public" with this aspiration. We come out of a year of introspection and enter our 15th Anniversary year by launching **A Year of Civil Conversations** -- training leaders from over 300 partners -- and offering a new companion tool, a **Passport to Understanding**. Please join us on this journey.



With gratitude for your support and partnership,

Moby Steimelman Hocky

Abby Stamelman Hocky Executive Director



OUR MISSION

In order to promote social harmony and inter-religious understanding, Interfaith Philadelphia equips individuals and communities for interfaith engagement, builds collaborative relationships, and stands in solidarity with our diverse neighbors.





WALKING THE WALK YOUTH INITIATIVE

The Walking the Walk Youth Initiative is a nationally recognized initiative that provides teenagers with experiences, skills, and resources necessary to live in a diverse world, deepen their own identities, and break through walls that distance and divide them from people of other religious, cultural, and economic backgrounds.

Field-tested in urban and suburban settings with schools and congregations of many faiths, this initiative features an innovative curriculum designed by a multi-faith professional team with expertise in youth development, service-learning, and systems change.

Celebrating its 14th year in 2018, this initiative brought together 20 congregations and schools and 71 youth participants from Muslim, Jewish, Baha'i, Sikh, and Christian faith backgrounds for a year of exploration and dialogue, and over 1,300 Philadelphians were impacted by its community service and advocacy.

We can now boast over 750 alumni of the *Walking the Walk* Youth Initiative, many of whom have taken on leadership roles in their high schools, colleges, congregations, and professional communities.

MOSAIC



For the first time. Interfaith Philadelphia provided South Philadelphia middle school vouth the place and space to learn about the vibrant diversity in their wider community, while strengthening their own identity and leadership skills. The Mosaic summer camp included field trips to various local cultural and faith communities, educational workshops focused on leadership and communication, and the opportunity to engage in a week-long creative arts project as a way to express themselves and what they learn throughout the week.

This project was made possible with the generous support of the Mary Beth Gallagher Youth Legacy Fund & the Genuardi Family Foundation.





The Mary Beth Gallagher Youth Legacy Fund was established to ensure that young people in their most formative years will have the opportunity to be a part of the life-changing Interfaith Youth Neighborhood Mosaic.

ALTERNATIVE BREAK TRIPS FOR HIGH SCHOOLS AND COLLEGES

Offered throughout the year, our Alternative Break program is a unique immersion experience, offering students an opportunity to learn about and engage with diverse faith communities, attend worship gatherings, meet the leaders and constituents of grassroots community organizations, engage in meaningful service work, participate in structured skill building workshops and reflection, and develop skills to help them thrive and lead in a diverse world.

•••2 Residences ••• for Formerly Homeless Men and Women - Depaul House and St. Raymond's House -**Cleaned and Organized**

6 Planting Beds Built for Union Baptist Church **Urban Garden Serving Local Soup Kitchens**

 300 Meals Served •• to Individuals at Grace Café **Sunday Dinner Service**

1.500 Meals Prepared at Manna for People Battling Life-Threatening Illnesses

Nearly 3,000 Boxes of Food Prepared for Local **Seniors While Working at** the Share Food Program

IMPACTED MORE THAN 7.500 Philadelphians Through Service Projects at Congregations, City Agencies, and Congregations Throughout the Region

FAITH TRADITIONS WHO HOSTED VISITS:







Catholic





Hindu



THE

Mormon

Protestant

Muslim

Hare Krishna

Sikh

Jewish

Buddhist



PARTICIPATING SCHOOLS:





St. Joseph's Preparatory School









Ohio Wesleyan University



VISIONARY WOMEN



The Visionary Women program is an interfaith and intergenerational group of women who seek to increase their religious literacy while exploring their own identity as women of faith and social justice advocates. By celebrating and exploring the faith traditions of others, as well as their own identities, participants are then empowered to act for equity in their own communities and beyond.

RELIGIOUS LEADERS COUNCIL OF GREATER PHILADELPHIA



Co-convened by Archbishop Charles J. Chaput, Rabbi David Straus, Imam Anwar Muhaimin, and Bishop Claire Schenot Burkat, the Council is the first of its kind in the city, with 32 member communities, representing more than two million people of diverse faith traditions from across the greater Philadelphia region.

Rev. Kent Matthies Joseph Priestley District, Unitarian Universalist Association

Imam Muhammad Abdur-Razzaq Miller Mosque of Shaikh M.R. Bawa Muhaiyaddeen

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Rev. Steven B. Lawrence *Metropolitan Christian Council of Philadelphia*



ZONES OF PEACE

The Religious Leaders Council of Greater Philadelphia dedicates its resources and energy to envisioning our region as a "zone of peace, free of fear, filled with respect, and marked by deeds of kindness." Since 2015, the Council has sponsored *Zones of Peace*, a region-wide movement of churches, synagogues, mosques, other houses of worship, schools, and community-based organizations creatively addressing the root causes of violence.

All together, *Zones of Peace* touches thousands of people in the greater Philadelphia region. This year the *Zones of Peace* initiative by the Religious Leaders Council honored 8 organizations, bringing the total to 70 recognized this decade.



INTER-SEMINARY INITIATIVE



Through the agency's Inter-Seminary Initiative, we work with schools of higher education preparing students for vocations in religious leadership to educate and encourage these future leaders to develop the skills to build collaborative relationships, bridge differences, and work for the common good.

In 2017-18, faculty and administrators visited one another's 12 seminaries, and Open House events were held at St. Charles Borremeo Seminary and Respect Graduate School. Through retreats, panels, conferences, and other creative programming, we create opportunities for interfaith learning among faculty, administrators, and students, preparing them to live and lead faithfully in a religiously diverse world.

Dare to understand. TRAININGS AND WORKSHOPS





ENCOUNTERING OTHER FAITHS

Encountering Other Faiths facilitator training is a day-long workshop to equip individuals to lead interfaith dialogue in their own settings, empowered by increased competence and confidence to help their constituents deepen their interfaith encounters. The day is spent building skills, sharing best practices, and discussing common joys and challenges encountered in interfaith contexts.

ART OF INTERFAITH UNDERSTANDING

Art of Interfaith Understanding is a series dedicated to exploring the intersection of art and religion. Held at the Philadelphia Museum of Art, tours are designed and led by Rev. John Hougen of the Interfaith Philadelphia staff, a trained guide at the Art Museum. Whether viewing beautiful Arabic calligraphy or a depiction of the Black Madonna, participants are exposed to the striking beauty where art and faith meet.

WORKPLACE DIVERSITY

Interfaith Philadelphia is one of the few organizations in the country that helps employers respond to workplace issues related to religious diversity. We offer organizations and companies, hospitals, schools, and government organizations a flexible mix of training workshops and seminars that promote understanding, cooperation, and positive relationships between individuals of all faiths or none. This year, we organized programs to help **FEMA** emergency management personnel, doctors and nurses at **Children's Hospital of Philadelphia**, and we partnered with Tanenbaum Center for Interreligious Understanding to train a contingent of local human resources and diversity and inclusion professionals.

GATEWAY TO RELIGIOUS COMMUNITIES

Gateway is a series where local congregations and religious communities open their doors to welcome curious visitors. Participants have the opportunity to visit congregations for worship services, meet members from a variety of faiths and beliefs, ask questions of community leaders and members, and expand interfaith experiences.



PUBLIC •• ART ••

Interfaith Philadelphia is proud to work with Mural Arts Philadelphia to harness the power of art to inspire us and prompt discourse on the challenging issues of the day. The heart of the Dare to Understand Public Art Series is its locus in historic Philadelphia, the birthplace of American democracy, founded on the ideals of human dignity and religious tolerance. This programming provides the dynamic potential for artistic engagement with shared values, and a creative response in divisive times.

POP-UP PROGRAMS & COMMUNITY PRESENCE



In addition to our ongoing signature initiatives, Interfaith Philadelphia develops new modes of interfaith engagement and ways to stand with our constituents during critical moments. Some of those new modes of engagement this year included an *Interfaith Contemplatives* series organized in partnership with Gladwyne Presbyterian Church, and a workshop in collaboration with the *Faith Project*, a modern dance created and performed by Kun-Yang Lin/Dancers.

Responsive programming included: a newly developed Interfaith Ally Workshop, co-sponsorship with the Philadelphia Commission on Human Relations and ADL on the Unifying Our Communities event at the National Constitution Center, and welcoming visiting State Department delegations from Russia and Belarus.

FUNDRAISING EVENTS



Since 2012, Interfaith Philadelphia has recognized individuals of distinction in the field of interfaith work who, through their actions, reflect the agency's commitment to diversity and challenge barriers to understanding.

Our 2018 honorees were:

- PECO, accepted by Elizabeth Murphy, Senior Vice President, Regulatory and External Affairs
- Husnaa Hashim, Philadelphia Youth Poet Laureate and *Walking the Walk* Alumna
- Jane Golden, Founder and President of Mural Arts Philadelphia

LOVE ALL: GET ON COURT, BUILD BRIDGES, CONNECT HEARTS

Championed by former professional tennis player Fazal Syed, and in partnership with Level 7 Tennis and Radnor Hunt, we hosted an interfaith tennis event- Love ALL. This event included youth and adult tennis clinics and a pro tennis exhibition featuring area tennis pros. Proceeds benefited youth programming at Interfaith Philadelphia.

RIDE FOR UNDERSTANDING | 5K WALK FOR VISIONARY WOMEN

In June, over 50 people including Board and Staff, participated in the 2017 *Ride for Understanding* and our first-ever 5K Walk for Visionary Women. Both of these events raised critical funds and awareness of Interfaith Philadelphia's work to build relationships and create communities of hope and reconciliation.



FINANCIAL REPORT | 2017-2018

ΙΝΟΜΕ·····

INDIVIDUALS: \$283,400

FOUNDATIONS/FUNDS: \$215,200

PROGRAM FEES: \$55,700

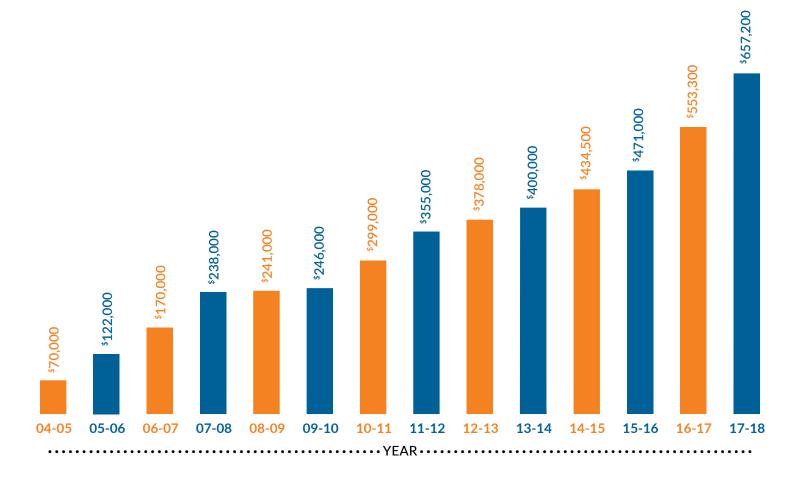
CORPORATIONS: \$52,400

RELIGIOUS COMMUNITIES: \$50,500

TOTAL: \$657,200



ORGANIZATIONAL GROWTH REVENUE



EXPENSES ····

PERSONNEL:

\$436,200 ADMIN: \$88,800 PROGRAM: \$93,200 TOTAL EXPENSES: \$638,400 NET REVENUE: \$95,300



SPOTLIGHT DONOR HALA ATTIA

"I have seen in practice that through interfaith dialogue we can begin to understand and appreciate one another. If we can learn to work together and share this earth, we will share the heavens. Teaching this to our younger generations is the future, and I have seen this firsthand by watching my two daughters learn and grow with Interfaith Philadelphia."

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Donations of all sizes fund and fuel the work of Interfaith Philadelphia. For a full list of our donors please go to: interfaithphiladelphia.org/donors2018

Total Number of Donors in 2017-2018: 725 | Individuals: 652 Foundations & Funds: 17 | Corporations: 15 | Religious Communities: 43



LOOKING FORWARD



Interfaith Philadelphia's A Year of Civil Conversations will culminate on the evening of April 29, 2019 with a live recording of the On Being podcast, hosted by Krista Tippett. The live show will include Shane Claiborne, leader of *The Simple Way* in Philadelphia and *Red Letter Christians*, and a second guest to be announced. Tippett is a Peabody-award winning broadcaster and New York Times bestselling author. She founded and leads *The On Being Project*, hosts the globally esteemed *On Being* public radio show and podcast, and curates the Civil Conversations Project.

On the evening of April 28, 2019, Krista Tippett will be presented with Interfaith Philadelphia's *Dare to Understand* Award. Local Conversations will be hosted throughout our region, led by facilitators trained in a model developed in cooperation with Tippett's Civil Conversations Project. A Live Event Series- public conversations that model the skills needed to navigate complex topics and deepen trusted relationships- will be held in partnership with major institutions in our region.



LEARN MORE AT: interfaithphiladelphia.org/civil-conversations

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